

Program Support Notes

Senior Secondary

25 mins

My First Job

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For Teachers:

Introduction

My First Job provides job seekers with the opportunity to explore all the issues related to beginning a new job. The program investigates the preparation required to attend the first day, as well as the key factors such as using transport, workplace induction, identifying your supervisors and fellow workers, working in a team, and occupational health and safety issues. After viewing the program you will be much clearer about everything related to your first day at a new job.

Program Timeline

- 00:00:00 Introduction
- 00:01:10 Preparation
- 00:06:28 Inductions
- 00:10:05 Getting to Know Your Workmates
- 00:14:28 Troubleshooting
- 00:19:20 Surviving the First Week
- 00:23:05 Conclusion
- 00:23:48 Credits
- 00:24:50 End Program

Website References

- <u>www.myfuture.edu.au</u>
- www.jobguide.deewr.gov.au
- <u>www.seek.com.au</u>

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Student Worksheet:

Before Viewing the Program

1. If you already have a job, describe the experiences you had on the first day.

2. What were your positive and negative experiences of the job?

3. What expectations do you have about the first day of a new job? What key issues will you need to be prepared for?

4. From an employer's perspective, what issues does an employer need to address when an employee begins a new job?

5. Discuss with your friends the experiences they had when they started a new job.

While Viewing the Program

- 1. Why can the first day of a new job be a difficult or nerve-wracking experience?
- 2. What is the first important piece of advice given about going to work for the first time? Describe the advice in detail, explaining why it is so important.
- 3. List and explain all other pieces of advice you should follow before turning up for the first day of a new job. What is the relative importance of each one?

- 4. What are the potential traps that can occur when taking public transport to your new job? How can you overcome these traps?
- 5. When arriving at work, what are the key points you need to be aware of? Why?
- 6. What does an "Induction" program at work mean? Why is it essential for a new employee?
- 7. List all the elements that can be included in an induction program.

- 8. How should a new employee respond to an induction program? Describe what they should do.
- 9. Why are issues relating to Occupational Health & Safety so important for new employees? Provide some examples.

- 10. What is the purpose of being able to readily identify your supervisors and work colleagues?
- 11. Why can a union representative be helpful for a new employee?
- 12. Why can the human resource representative be helpful for a new employee? Describe the work of a human resource representative.
- 13. Your supervisor or Team Leader is another important person to know in the workplace for a new employee. Why?
- 14. What advice is given to new employees in terms of attitude and approach to the first days at work?
- 15. What is meant by the comments that all employees have both rights and responsibilities? Discuss examples of both.

My First Job

- 16. Why is working with a negative co-worker a possible problem for a new employee?
- 17. How can interacting with fellow employees be helpful for a new employee?
- 18. Discuss why asking questions, reporting any concerns, and other advice given in the program, is also important for a new employee?
- 19. The program summarizes that "communication" is a critical component of being a new employee. Why?
- 20. Discuss the key issues concerning beginning a new job that you have learned from this program.

After Viewing the Program

- 1. Compile a booklet or pamphlet of advice that can be given to anyone beginning their new job.
- 2. Make a video that provides useful advice to new employees.
- 3. Invite some employers to discuss how they approach inducting new employees.
- 4. Invite a Union representative, Human Resource representative and a local employer to discuss the key issues involved in assisting new employees in a workplace.
- 5. Invite employed people you know to discuss what advice they would give to new employees in the workplace.